SAUGATUCK-DOUGLAS DISTRICT LIBRARY

BOARD MEETING May 21, 2025

- I. Call the Meeting to Order
- II. Approval of the Agenda
- III. Approval of the Minutes
- IV. Public Comment
- V. Bills
- VI. Financial Reports
 - A. Balance Sheet
 - B. Profit & Loss
- VII. Librarian's Report
- VIII. Committee Reports
 - A. Patio Committee Next steps
 - B. Personnel Committee HR Manual Revisions
 - C. Finance Committee Draft Budget Proposal
- IX. Old/Ongoing Business
- X. New Business
 - A. Bulletin Board Policy
- XI. Guest: Friends of the Library representative
- XII. Upcoming Meetings:
 - A. Budget Hearing on June 10, 2025 at 7:00 pm,
 - B. Regular Monthly Meeting on June 18, 2025 at 7:00 pm
- XIII. Adjournment

SAUGATUCK-DOUGLAS DISTRICT LIBRARY BOARD MEETING April 16, 2025 Unofficial Minutes

- I. Meeting Called to order at 7:00pm by Chairman David Blatt. The following were present: Library Director (ex officio) Ingrid Boyer, Kirstin Carr representing the Friends of the Library, Trustees: David Blatt, Frank Aiello, Janice Krakowski, and Larry Blose.
- II. The Agenda (See Appendix) was passed by unanimous consent.
- III. The Minutes from the March 2025 meeting (See Appendix) were passed by unanimous consent.
- IV. No public comment
- V. Library bills were presented by Director Boyer (See Appendix). Larry Blose presented a motion to pay the bills, Frank Aiello seconded the motion. The motion was passed with 4 members voting yes and 0 members voting no.
- VI. Financial Report
 - A. Balance sheet was presented by Director Boyer (see Appendix).
 - B. Profit and Loss Statement was presented by Director Boyer (see Appendix).
- VII. The Librarian's Report was presented by Director Boyer (see Appendix).

Director Boyer had a few additions to the report:

- A. Macatawa Bank has been bought by Wintrust. There are no major changes or fees associated with this change.
- B. The Library of Michigan has scheduled an impromptu meeting to talk about federal funding and possibly floating a contingency plan. Larry Blose and David Blatt asked about the executive order Director Boyer has filled out surveys to measure impacts. Cooperatives are in a better position, whereas statewide programs will get hit. There will likely be more to report on next month.
- C. When the gas line went down, the Library did *not* lose heat (electric), only the fireplace uses gas. We put it out on social media and our website that the Library had heat and some folks took advantage of that.

Larry Blose asked about the volunteers to help with taxes (United Way used to send out volunteers to help individuals with taxes, but they don't have the funding to provide that service anymore). Director Boyer explained there are certain requirements for a new location (Library). Fennville Library has plenty of clients, while we probably have a bigger volunteer pool. A private room is needed, which Fennville does not have, but we do. We would need a site coordinator and training for volunteers. By working together, we'll have enough clients and volunteers to make it worthwhile.

Christian Neighbors in Plainwell is currently the only Allegan County location.

VIII. Old/Ongoing Business

- A. Paid Time Off Policy and HR Manual Review Personnel Committee
 - The Personnel Committee were unable to find a time to meet. They will have an update next month.
- B. Patio Committee Update
 - Director Boyer sent an email to HED and they said they would be in touch.

IX. New Business

- X. Guest: Friends of the Library representative (Kirstin Carr)
 - The Friends are getting ready for next membership drive a letter has been drafted that will go out soon.
 - New board member: Janet Eder.
- XI. Next Meeting: May 21, 2025 at 7:00pm
- XII. Larry Blose made a motion to adjourn. Adjournment by unanimous consent at 7:27pm.

Total All Surface Building Services LLC -995.6	Type	Date	Memo	Account	Amount
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Total Etsy -10		04/30/2025	Downloadable Star Wars art	880 · Programs	-1.99
,	Total Etsy				-1.99

Туре	Date	Memo	Account	Amount
Felt Right Check	04/18/2025	Bulletin board tiles	975 · Furnishings	-128.88
Total Felt Rig	ght			-128.88
Food & Win	e 04/25/2025	2 year subscription, expires 8/2027	959.120 · Periodicals	-36.00
Total Food &	wine Wine			-36.00
Google LLC Check	05/01/2025	Google Workspace	957 · Technology	-96.00
Total Google	LLC			-96.00
Harley Ellis Check	Devereaux 04/25/2025	Invoice #993323, architectural services	974 · Design	-4,961.91
Total Harley	Ellis Devereaux			-4,961.91
Heimler, Nic Check Check	04/23/2025 04/23/2025	Erate eligible basic maintenance Erate managed internal broadband servic	801 · Professional Services 801 · Professional Services	-422.50 -285.00
Total Heimle	r, Nick			-707.50
Hill-VanHor Check Check	os/09/2025 05/09/2025	Supplies and mileage Supplies and mileage	730 · Youth Services Supplies 961 · Travel/Conference	-59.41 -161.70
Total Hill-Va	nHorn, Erin			-221.11
Hoekstra Ele Check	ectric 04/16/2025	Repair and replace lighting fixtures	930 · Building Maintenance	-787.50
Total Hoekst	ra Electric			-787.50
Holland Syn Check	nphony Orchesti 04/25/2025	Brass quintet performance on May 18	880 · Programs	-400.00
Total Holland	d Symphony Orci	hestra		-400.00
Ingram Libr Check	eary Services 05/09/2025	April invoices	959.110 · Print Books	-1,868.69
Total Ingram	Library Services			-1,868.69
Kanopy, Inc	05/12/2025	Invoice # 449904-PPU	959.320 · Digital Content Databases	-88.40
Total Kanopy	y, Inc.			-88.40
KLSWA	0.44.649.00.5		222 77.11.1	
Check	04/16/2025	March water	920 · Utilities	-221.11
Total KLSW				-221.11
Lakeland Li Check Check	brary Cooperati 04/17/2025 05/05/2025	Quarterly billing Bookpage subscription, invoice #PT25-1	803 · Coop Services (LLC) 959.120 · Periodicals	-3,742.75 -237.60
Total Lakelar	nd Library Coope		-	-3,980.35

Туре	Date	Memo	Account	Amount
Lakeshore In Check	rrigation LLC 05/15/2025	Spring system start-up, extra labor	930 · Building Maintenance	-23.27
Total Lakesh	ore Irrigation LLC			-23.27
Menards Check	04/17/2025	shelving for shed	727 · Office Supplies	-33.68
Total Menaro	ds			-33.68
Michigan G Check	as Utilities 04/28/2025	acct. #0504864801-00002	920 · Utilities	-3.10
Total Michig	an Gas Utilities			-3.10
Midwest Ta	pe-HOOPLA 05/12/2025	Invoice #507110106	959.320 · Digital Content Databases	-1,817.89
Total Midwe	st Tape-HOOPLA			-1,817.89
New Dawn I Check	Linen Service 05/12/2025	April mat service	930 · Building Maintenance	-53.34
Total New D	awn Linen Service	2		-53.34
Nicholas Ha Bill	ight 05/05/2025	Drip valve installation	930 · Building Maintenance	-500.00
Total Nichola	as Haight			-500.00
OverDrive Check Check Check Check Total OverDr	05/07/2025 05/07/2025 05/07/2025 05/07/2025	Book Discussion CPC eaudiobooks CPC ebooks Advantage ebooks	959.320 · Digital Content Databases 959.320 · Digital Content Databases 959.320 · Digital Content Databases 959.310 · E-Books	-102.75 -94.31 -108.05 -212.85
Priority Hea	ılth			
Check	05/01/2025	May premium	701.300 · Health Insurance Compe	-317.70
Total Priority	/ Health			-317.70
ProQuest Check	04/16/2025	Invoice #70890223, Ancestry Library Edi	959.320 · Digital Content Databases	-1,759.50
Total ProQue	est			-1,759.50
Republic Ser Check	rvices 05/20/2025	quarterly trash	920 · Utilities	-60.13
Total Republ	ic Services			-60.13
RICOH USA Check Check	A, INC (IL) 04/23/2025 05/15/2025	Invoice #5071173857 Invoice #5071327798	941 · Copy Machine 941 · Copy Machine	-83.69 -153.03
Total RICOH	I USA, INC (IL)			-236.72
Roots Wild Check	05/08/2025	Landscaping maintenance, mugwort reme	930 · Building Maintenance	-2,209.43
Total Roots V	Wild		_	-2,209.43

Туре	Date	Memo	Account	Amount
Saugatuck-I	Oouglas Art Club			
Bill	05/05/2025	Art Fair Award	900 · Publicity & Printing	-100.00
Total Saugati	uck-Douglas Art	Club		-100.00
Saugatuck P	ublic Schools			
Check	05/05/2025	Yearbook ad, quarter page	900 · Publicity & Printing	-125.00
Total Saugati	uck Public Schoo	ls		-125.00
Stormy's Fo	am Parties			
Check	05/05/2025	Summer Reading Kick-off event on June	880 · Programs	-475.00
Total Stormy	's Foam Parties			-475.00
T Mobile				
Check	05/09/2025	hotspots - 2 months	959.320 · Digital Content Databases	-301.00
Total T Mob	ile			-301.00
When I Wor	·k Inc			
Check	05/01/2025	Monthly schedule and attendance software	957 · Technology	-30.00
Total When I	Work, Inc.			-30.00
TOTAL				-29,101.90

Saugatuck-Douglas District Library Balance Sheet

As of May 20, 2025

_	May 20, 25
ASSETS	
Current Assets	
Checking/Savings	
001 · Checking Regular 2041	98,122.55
003 · Square Macatawa 9464	1,020.34
010 · PettyCash	150.00
012 · Huntington Construct Chkg 8303 017 · Michigan CLASS	9,575.81
017.01 · Michigan CLASS - General Fu	973,753.88
Total 017 · Michigan CLASS	973,753.88
018 · U.S. Bank SLGS	
018.01 · U.S. Bank Construction	64,093.51
018.02 · U.S. Bank Bond Payment	21,743.28
Total 018 · U.S. Bank SLGS	85,836.79
Total Checking/Savings	1,168,459.37
Other Current Assets	
022 · Accts Receivable	8,903.56
Total Other Current Assets	8,903.56
Total Current Assets	1,177,362.93
TOTAL ASSETS	1,177,362.93
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
209 · Health Ins Payable	21.46
210 · Payroll Liabilities	4,941.49
220 · Accrued Payroll	9,590.24
223 · Due to F.O.L.	138.00
Total Other Current Liabilities	14,691.19
Total Current Liabilities	14,691.19
Total Liabilities	14,691.19
Equity	
390 · Fund Balance	197,183.86
392 · Restricted F.B. for New Bldg	111,763.32
394 · Restricted F.B. for Debt Serv	211,686.42
396 · Committed Capital Fund	650,000.00
Net Income	-7,961.86
Total Equity	1,162,671.74
TOTAL LIABILITIES & EQUITY	1,177,362.93

Saugatuck-Douglas District Library Profit & Loss Budget vs. Actual - OPERATING July 2024 through June 2025

	Jul '24 - Ju	Budget	\$ Over Bud	% of Budget
Income				
400 · Millage				
400.100 · COVODouglas	104,475.01	105,500.00	-1,024.99	99.0%
400.200 · City	99,645.60	99,500.00	145.60	100.1%
400.300 · Twp	212,960.97	214,000.00	-1,039.03	99.5%
Total 400 · Millage	417,081.58	419,000.00	-1,918.42	99.5%
520 · USF	2,188.44	3,400.00	-1,211.56	64.4%
539 · State Aid	5,989.46	5,900.00	89.46	101.5%
608 · Fines & Fees	8,663.72	7,000.00	1,663.72	123.8%
655 · Penal Fines	10 500 42	24,000,00	4 400 57	81.7%
655.100 · Penal Fines Allegan County 655.200 · Herrick-LaketownFunds	19,599.43 9,192.58	24,000.00 12,500.00	-4,400.57 -3,307.42	73.5%
Total 655 · Penal Fines	28,792.01	36,500.00	-7,707.99	78.9%
664 · Interest	860.36	1,000.00	-139.64	86.0%
665 · Investment Earnings	33,275.77	37,000.00	-3,724.23	89.9%
671 · Other Revenue	5,910.89	5,900.00	10.89	100.2%
674.100 · General Donations	3,368.70	3,000.00	368.70	112.3%
675 · FOL	13,950.41	12,000.00	1,950.41	116.3%
Total Income	520,081.34	530,700.00	-10,618.66	98.0%
Gross Profit	520,081.34	530,700.00	-10,618.66	98.0%
Expense				
701 · Payroll Expenses	271,952.78	293,000.00	-21,047.22	92.8%
727 · Office Supplies	2,382.58	2,700.00	-317.42	88.2%
728 · Collection Expenses	3,392.62	4,000.00	-607.38	84.8%
729 · Custodial Supplies	1,146.73	1,200.00	-53.27	95.6%
730 · Youth Services Supplies	2,435.35	3,300.00	-864.65	73.8%
731 · Postage	12.76	200.00	-187.24	6.4%
801 · Professional Services	16,277.00	17,200.00	-923.00	94.6%
803 · Coop Services (LLC)	14,792.75	16,000.00	-1,207.25	92.5%
850 · Phone & Internet	3,955.10	4,500.00	-544.90	87.9%
880 · Programs	12,020.29	12,000.00	20.29	100.2%
900 · Publicity & Printing	1,850.87	2,500.00	-649.13	74.0%
920 · Utilities	27,706.22	30,000.00	-2,293.78	92.4%
930 · Building Maintenance	30,384.48	40,000.00	-9,615.52	76.0%
941 · Copy Machine	3,380.79	4,600.00	-1,219.21	73.5%
956 · Lost materials	95.99	300.00	-204.01	32.0%
957 · Technology	7,536.41	8,000.00	-463.59	94.2%
959 · Materials				
959.100 · Print Materials	10.000.50	27 500 00	0.420.44	(0.20/
959.110 · Print Books	19,069.56	27,500.00	-8,430.44	69.3%
959.120 · Periodicals	4,257.57	6,000.00		71.0%
Total 959.100 · Print Materials	23,670.52	33,500.00	-9,829.48	70.7%

Saugatuck-Douglas District Library Profit & Loss Budget vs. Actual - CAPITAL July 2024 through June 2025

	Jul '24 - Jun 25	Budget	\$ Over Budget	% of Budget
Income				
405 · Bond Levy				
405.100 · COVODouglas	59,776.07	59,850.00	-73.93	99.9%
405.200 · City	56,224.56	56,350.00	-125.44	99.8%
405.300 · Twp	120,352.56	120,910.00	-557.44	99.5%
Total 405 · Bond Levy	236,353.19	237,110.00	-756.81	99.7%
665 · Investment Earnings	2,754.15	1,800.00	954.15	153.0%
Total Income	239,107.34	238,910.00	197.34	100.1%
Gross Profit	239,107.34	238,910.00	197.34	100.1%
Expense				
801 · Professional Services	500.00			
971 · New Library Building				
972 · Construction	7,402.28	0.00	7,402.28	100.0%
974 · Design	13,085.92	0.00	13,085.92	100.0%
975 · Furnishings	26,160.74	0.00	26,160.74	100.0%
976 · Technology	561.00	0.00	561.00	100.0%
971 · New Library Building	1,500.00	75,000.00	-73,500.00	2.0%
Total 971 · New Library Building	48,709.94	75,000.00	-26,290.06	64.9%
991 · Debt Service - Principal	125,000.00	125,000.00	0.00	100.0%
992 · Debt Service - Interest	119,443.76	119,443.00	0.76	100.0%
Total Expense	293,653.70	319,443.00	-25,789.30	91.9%
et Income	-54,546.36	-80,533.00	25,986.64	67.7%

Saugatuck-Douglas District Library Profit & Loss Budget vs. Actual - OPERATING July 2024 through June 2025

	Jul '24 - Ju	Budget	\$ Over Bud	% of Budget
959.200 · Other				
959.210 · DVDs	2,021.60	3,000.00	-978.40	67.4%
959.220 · Audio Books	556.16	400.00	156.16	139.0%
Total 959.200 · Other	2,577.76	3,400.00	-822.24	75.8%
959.300 · Electronic				
959.310 · E-Books	4,000.39	6,000.00	-1,999.61	66.7%
959.320 · Digital Content Databases	25,365.67	32,500.00	-7,134.33	78.0%
Total 959.300 · Electronic	29,366.06	38,500.00	-9,133.94	76.3%
Total 959 · Materials	55,614.34	75,400.00	-19,785.66	73.8%
961 · Travel/Conference	1,719.54	3,000.00	-1,280.46	57.3%
962 · Dues	1,100.00	1,600.00	-500.00	68.8%
964 · Tax Charge Backs	187.44	500.00	-312.56	37.5%
965 · Insurance	8,184.00	8,200.00	-16.00	99.8%
970 · Capital Expenditures	1,959.92	2,500.00	-540.08	78.4%
Total Expense	468,087.96	530,700.00	-62,612.04	88.2%
Net Income	51,993.38	0.00	51,993.38	100.0%

LIBRARIAN'S REPORT

Submitted by Ingrid Steen Boyer May 20, 2025

PROGRAMS

• Our summer newsletter came back from the printer last week. It is also available on the website. Check it out to see all the cool stuff we will be doing this summer.

FINANCE & CONTRIBUTIONS:

- The Finance Committee (David, Larry, Ingrid) met on May 1 to prepare the budget proposal. A draft version will be presented to the board at the May meeting. Final approval will take place at the Budget Hearing on June 10. As required by law, public notices will be published in the Commercial Record.
- We have still not received our final Headlee packet from the Allegan County Equalization Department. That
 document sets the final millage rate. The current budget proposal is a draft. It is based on actual property
 values but an estimated millage rate. I have tried to be conservative so any changes will hopefully be easy to
 incorporate without cutting expenses. The county told me the packets would be sent by the end of the
 week.
- The Friends of the Library approved additional summer reading expenses, including presenter fees for adults and teen programs as well as another year of circulating hotspots.

BUILDINGS & GROUNDS:

- The patio committee has not met since March 21. I just received a final plan document from HED which has sufficient detail for us to begin discussions with potential contractors to get cost estimates and explore phasing options. The patio committee will need to meet soon to make plans for identifying potential contractors and getting bids. At this stage, our work with HED has concluded and we are on to the next steps of the project.
- After talking to a couple of new landscaping companies, I decided to go with a company called Roots Wild. They are a small, local and pretty young. Similar to our previous landscaper, they specialize in native and pollinator friendly plants and take a more eco-friendly approach to things like pesticides, herbicides, mulch, water and fertilizer. They came with a recommendation from Will Hoffman, our recent presenter from the Outdoor Discovery Center. In addition to regular maintenance, we have a separate contract with them for Mugwort remediation. This will likely be a multi-year process and will involve herbicide application and manually digging out the plants.
- We have acquired all the necessary furniture and fixtures for our Community Communication Hub. Once we approve a revised Bulletin Board policy, we will hang the bulletin board and put up the brochure racks.
- Lighting Repair Update:
 - We are still working on repairing/replacing the burned out lighting fixtures. The local electrician we were working with was unable to find the necessary parts. I reached out to Excel Electric who did all the original electrical work and they confirmed that replacement parts are no longer available. They provided us with three options: to replace the some of the internal components, to replace all the internal components or to replace the entire fixtures. The options range in price from \$9000 to \$19,000 and all involve replacing equipment that has proven to be unreliable and is now basically obsolete.
 - O A fourth option, is to basically start from scratch with a new type of fixture. When pressed, the Excel representative admitted that this is what he would recommend. After some discussion, we have a plan to explore this fourth option. He is talking to his suppliers about alternate fixtures. He is also looking at finish options and installation issues. The goal is to find a fixture that closely

- matches what we have currently so there will be minimal paint and drywall repair.
- Because I am concerned over rising prices related to the unstable trade and tariff situation, Excel has agreed to honor original quoted pricing while we explore this new option. If we don't find a workable alternative or if it proves to be too expensive, we can revisit the original three options.
- Installation of drip irrigation lines was completed earlier this month. Most of the work was done in the fall after the sprinklers were winterized. Garden Club and Friends of the Library volunteers will be planting the boxes on Wednesday, May 21.
- The Library came through almost completely unscathed following last week's terrible storm. We lost power, but it was restored by around 8:30 am in time for us to open the library. We were without internet for most of the day, which always makes for chaos. The one issue we had was with our card access system. Three of the card readers were damaged presumably due to a power surge. One of the three was located right behind the Reference Desk and it emitted a very loud, continuous beep. Technicians were able to fix it on Monday, but we are still waiting on replacement units for two of the exterior units. The doors can still be programmed to lock and unlock, but key fobs don't work at those two locations. They should be fixed in a week or so.

MARKETING

- The Commercial Record ran articles for us in the May 1 (Kuklafest Puppet Show partnership) and May 8 (Brass Quintet concert) issues. We were also mentioned in the April 24 issue, highlighting a partnership with the Chamber Music Festival of Saugatuck. We will be hosting a young listener's concert in July.
- The summer newsletter is here!!! Another great looking publication designed by Marlee Alexander.

COLLECTIONS:

- Jennell Lehman has begun the inventory project. For the Adult Fiction and Adult Non-fiction sections, she has decided to simultaneously weed the collection. So far, we have completed the following sections: Young Adult, Tween and New Books. She is halfway through with Adult Fiction.
- Since we are undertaking some major weeding this spring and summer, we have decided this is the year to do end-of-the-summer mega used book sale. The Friends of the Library have signed on to help and we are currently collecting and boxing all the books we can manage. Our shed will basically be floor to ceiling book boxes by mid-August. The sale is scheduled for August 14-16.
- We have created a new sub-section in the children's collection. We have divided out "Early Chapter Books" and have given them their own labels. This will help parents and library staff direct kids to the appropriate materials. We have already completed the cataloging and labeling. We will be shifting/reshelving the books on Wednesday. We have signage ready to go.
- We have also been working on the picture book collection. We are weeding and shifting to make the collection more appealing to the eye. We are also beginning to create some divisions based on subject. So far we have pulled out all holiday books. They will get their own section. We will do a more complete categorization in the fall.

HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

- The Personnel Committee (Frank, Sara, Ingrid) met on April 25. We began working our way through the Human Resources manual and have revised portions of the document. We agreed that once we are finished with our proposed revisions, we will submit it for attorney review prior to bringing it back to the full board. Although we have made some good progress, this project has been put on my back burner. Budget planning and preparation for summer have taken priority, but I hope to schedule another Personnel Committee meeting in July or August.
- Erin Hill-Van Horn attended the quarterly Lakeland Youth Services meeting on May 5. She has volunteered

- to serve on the Summer Reading Workshop planning committee. This committee plans and hosts this annual event that happens in November.
- Erin Hill-Van Horn and I both attended the Allegan County Youth Services meeting on April 14.

TECHNOLOGY

• We have a new firewall. Installed on May 7.

MEETINGS & PARTNERSHIPS

- April 24: The Library of Michigan held a special virtual meeting to discuss the status of federal funding to libraries. Randy Riley, the state librarian, was able to share that they had received fairly official communication that they will receive 50% of the original allocation from the Institute of Museum and Library Services. This is the agency that was defunded by executive order back in March. Although everyone is still holding their breath, they are optimistic that it will happen. There is even talk of nearly the full allocation being committed, but this is less certain. If the 50% payment comes through, MelCat service will be maintained at its current level. There are ongoing law suits fighting the March 14 executive order. Michigan's AG Dana Nessel is one of 21 who are pursuing this.
- April 29: I attended a millage webinar hosted by the Lakeland Library Cooperative. Carol Dawe facilitated
 and a panel of 3 library directors covered SO MUCH information. I took a lot of notes and feel very prepared
 for what lies ahead of us leading up to our millage renewal election next year.
- May 1: As Treasurer of the Allegan County Library Association, I participated in a site visit to Camp Jijek, the Gun Lake Tribes pow-wow grounds. This is where the biennial all county training event will be held this year. It is a beautiful venue and I think it is going to be a really great event. It is happening on Wednesday September 17. The Library will close for the day, but will re-open for the library board meeting that is scheduled for that evening.

STATISTICS

• I am still waiting on electronic usage statistics from Lakeland for March and April. They seem to have moved to a schedule of quarterly updates. I would like to invite the board to discuss the frequency and format of statistical reports. Should we consider moving to a quarterly system as well? It would be more efficient. What information is most critical?